

Corporate Office
Establishment-IV Section
No.3-8/2010-Estt-IV

5th Floor,
Bharat Sanchar Bhawan,
Janpath, New Delhi-110001
Website: www.bsnl.co.in

Dated: 3rd June, 2016

To
All Heads Of Telecom Circles,
All Heads of Administrative Units,
Bharat Sanchar Nigam Limited,

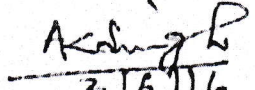
Subject: Non-recovery from pay of Officiating JTO's pursuant to the letter no.3-32/2013/Estt-IV dated 22.12.2015-reg.

I am directed to refer to this office letter no 3-32/2013/Estt-IV dated 22.12.2015 vide which clarifications were issued regarding Fixation of pay of officiating JTO's under FR 22(1)(a)(i). The above letter clarifying fixation of pay has been challenged before PCAT, New Delhi and CAT has given an interim order not to recover any amount from the applicants pursuant to the order dated 22.12.2015 till finalization of the case .

In view of the order of the CAT, it has been decided that recovery of any amount may not be made from the pay of officiating JTO's.

You are therefore requested to act accordingly till further orders from this office.

This issues with the approval of Competent Authority.


2/6/16
(A.K.SINGH)

Assistant General Manager (Estt.-IV)
☎: 011-23734152 & ☎: 011-23725255

मुख्य महाप्रबंधक दूरसंचार कार्यालय, केरल परिमंडल
OFFICE OF THE CHIEF GENERAL MANAGER
TELECOM, KERALA CIRCLE,
HR-III Section, 2nd Floor, Doorsanchar Bhavan
PMG Junction, Thiruvananthapuram-695033
Phone: 0471-2523245, Fax: 0471-2303823



भारत संचार निगम लिमिटेड
(भारत संचार निगम लिमिटेड)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III/2-5/JTO(O)pay fixation/2012/Part-I/52 dated

16/8/2016.

To

Heads of all Business Areas
Kerala Circle.

Sub:- Fixation of pay of TTAs officiating as JTOs on their reversion as TTAs and their subsequent promotion as JTOs- reg:-

- Ref:- 1. This office order No. HR-III/2-5/JTO(O)/Pay Fixation/2012/Part-I/28 dated 28/11/2013.
2. BSNL CO order No. 3-32/2013/Estt IV dated 22/12/15
3. BSNL CO No. 1-11/2009-PAT (BSNL) dated 10/6/2016
4. BSNL CO No. 3-8/2010-Est-IV dated 3/6/2016

In continuation of this office order under reference the following directions on the subject are hereby conveyed for compliance.

- 78.2% fixation benefits may be given to the TTAs officiating as JTOs in their substantive pay scale, ie TTA pay scale, on their reversion as TTAs prior to their JTO training, as per the guidelines in BSNL corporate office orders at ref (2) & (3) above.
- On posting as JTO on promotion on regular basis after completion of training, their pay may be fixed from the substantive pay scale as fixed above by giving 3% fixation.
- As per the BSNL CO order at ref (4) above, it is stated that as the fixation of pay of officiating JTOs under FR 22 (1) (a) (i) has been challenged in PCAT New Delhi, and CAT has given an interim order not to recover any amount from the pay of the officiating JTOs, recovery may not be effected till further orders from Corporate Office.

This order is issued with the concurrence of the Circle IFA and the approval of the CGM Kerala.

उप महाप्रबंधक (मा.सं) Dy. General Manager (HR)
मु.स.प्र.दु का, भा.सं.नि.लि O/o CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33
फोन: 0471-2302222

Copy to:-

ALL DGMs(Finance) in the SSAs/Units for information and